

# IMPERIAL BEREAN – ASSOCIATE PASTOR OF YOUTH

## POSITION PROFILE

**TITLE:** Associate Pastor of Youth

**REPORTS TO:** Senior Pastor

**HOURS:** Full Time

**OBJECTIVE:** The role of the Imperial Berean Church (IBC) Associate Pastor of Youth (Youth Pastor) is to assist the Elders and Senior Pastor in ensuring that the vision and mission of the church are effectively and efficiently carried out. The Associate Pastor reports to the Senior Pastor working closely with him and with the Elders. This position requires a firm understanding of, and agreement with, the IBC mission statements and articles of faith. This man should be a growing disciple of the Lord Jesus Christ and have a deep love for Jesus and His people. He must have a heart for youth and growing disciples of Jesus. This position includes work with youth group, Awana, Sunday school, VBS, and short-term missions trips, discipleship, pastoral care, small groups/mentoring, Sunday school, missions trips, including the planning, administration, human resources, and operations of those areas.

**QUALIFICATIONS:** This man should meet the spiritual qualifications for elders laid out in 1 Timothy 3 and Titus 1. He should have a shepherd's heart, a love for Jesus and His church, and a passion for seeing people come to and grow in Christ.

**ORGANIZATION DESCRIPTION:** We are a group of sinners who have come to understand God's grace and desire to know him better. We believe the Bible to be true, and we believe it to be how God makes himself known to people. Find our website at [imperialberean.org](http://imperialberean.org). We are an active member of the Berean Fellowship of Churches ([weareberean.org](http://weareberean.org)). We average around 200 attendees in one Sunday morning gathering per week. We utilize a blend of worship music and are open to multiple Bible translations. Imperial is a healthy, growing agricultural community a 3-hour drive from Denver. Our senior pastor has served at our church since 2011 with no plans to leave.

Our 7–12 youth group meets on Wednesday evenings and has averaged over 50 kids this school year. A dozen adult volunteers assist each night and lead small groups. Our church feeds all of the kids and volunteers beforehand each week.

**The Associate Pastor will operate in 6 key areas:**

**1. 7–12 Youth Group (YG)**

- Lead the YG and its volunteers. This includes functioning as the primary teacher, organizing small groups, recruiting volunteers, ensuring YG meals are scheduled, planning YG a semester at a time.

## **2. Discipleship**

- Seek to build relationships outside of Wednesday nights with YG members and be accessible to them.
- Act as Sunday school superintendent, ensuring classes have teachers, substitutes, materials, etc.
- Teach Sunday school as needed.

## **3. Special Youth Events**

- Ensure VBS is planned, scheduled and staffed for each summer, possibly acting as VBS leader.
- Ensure the Children's Christmas Program is planned, scheduled and staffed each year.
- Promote Bible camp, coordinate scholarship efforts, attend camp if appropriate.
- Work with Awana commander as needed.

## **4. Missions**

- Plan a minimum of 1 short-term missions trip each year.
- Oversee the support given to and communications with missionaries supported by the church and give feedback, suggestions and recommendations to the elder board.
- Keep the congregation informed as to our missionaries' activities and needs.

## **5. Pastoral Care**

- Be an active part of the church's visitation care program to people of all ages.
- Working with the senior pastor and elders, ensure that locally-hospitalized, nursing home residents, people preparing or recovering from surgery receive a visit from a church leader (pastor, elder, deacon, non-serving elder, mentor or small-group leader) or care volunteer.
- Facilitate the meals program with kitchen staff.

## **6. Pastoral and Miscellaneous Duties**

- Preach sermons periodically in the absence of the senior pastor and as called upon.
- Always have one sermon ready in case of unexpected illness or absence of the senior pastor.
- Other pastoral or administrative duties as assigned by the senior pastor or elders.
- Participate in various parts of the worship services and events.
- Maintain a minimum of 40 hours per week doing the work of the ministry in the church building and community.
- Participate in Berean Fellowship of Churches meetings and events.

**Interested applicants should send resume and cover letter to [imperialbereanchurch@gmail.com](mailto:imperialbereanchurch@gmail.com).**